

GOVERNMENT OF TELANGANA
ABSTRACT

The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 and the Child Labour (Prohibition and Regulation) Act, 2016 – Telangana State Action Plan on Elimination of Child and Adolescent Labour 2017 – Comprehensive guidelines – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Ms.No. 26

Dated: 23-06-2017

Read the following:

1. Minutes of the Meeting under the Chairmanship of the Chief Secretary held on 06.05.2017.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.J1/2374/2017, dated: 25.5.2017.

ORDER:

In the meeting convened by the Chief Secretary to the Government on 06.05.2017, the Telangana State Action Plan on Elimination of Child and Adolescent Labour has been approved.

2. Based on the proposal received from the Commissioner of Labour, Telangana, Hyderabad in the letter 2nd read above, comprehensive guidelines on Telangana State Action Plan on Elimination of Child and Adolescent Labour 2017 are hereby issued.

3. The Government of India amended the existing Child Labour (Prohibition and Regulation) Act, 1986 in the context of Right to Education (RTE) Act, 2009. This new Act prohibits all forms of child labour for children upto 14 years to be in tandem with the objectives of RTE Act. For adolescents (15-18 years) child labour is prohibited in hazardous occupations and processes. Child Labour protection and rehabilitation issues are also now integrated into the Juvenile Justice (Care and Protection) Act, 2015. New National Child Labour Programme (NCLP) guidelines developed in 2016 design and implement child labour rehabilitation programmes as per the new child labour act.

4. Accordingly, Government of Telangana is taking steps to eliminate child labour in a time bound manner and a State Action Plan was prepared and State Resource Centre was constituted vide G.O.Rt.No.317, LET&F (Lab) Department, Dated: 05.05.2017. It is decided that Labour department will be the nodal department for implementation of this programme.

5. The **Objectives** of the State Action Plan include the following:

- (i) To identify, rescue children (up to 14 years) engaged in various occupations and adolescents (15-18 years) engaged in hazardous occupations and processes.
- (ii) To ensure quality post- rescue rehabilitation, care and protection services to child and adolescent labour with special focus on transit education, enrolment into schools and imparting vocational education and skill training.
- (iii) To prevent child and adolescent labour through strong social awareness programmes, social protection linkages to most vulnerable and migrant families, families of urban vulnerable children.
- (iv) To develop inter-departmental coordination and convergence on rescue, rehabilitation, prevention of child and adolescent labour including enhancing the participation of civil society organizations, trade unions and employers associations.

6. In order to implement the above state action plan in a comprehensive and time bound manner, Government hereby issues orders laying out the role of each department and enhancing the inter-departmental coordination.

Name of the Department / Stakeholder	Key Roles and Responsibilities
Labour, Factories and Employment Generation Department	<ul style="list-style-type: none">• Enforce all child labour laws and conduct regular inspection to identify child labour and initiate action against employers of children• Lead in the design and implementation of child labour surveys from time to time.• Notification of state rules to include provisions for prohibiting employment of child labour across various sectors as per the new amended act on child labour.• Create and activate Child Labour Welfare and Rehabilitation Fund as per as per child labour act in all the districts under the Office of the Labour Commissioner for collection and disbursement of fund to the rescued children• Coordinate and monitor the implementation of NCLPs in all districts• Undertake capacity development programmes for staff of labour and other key departments, CSOs on child and adolescent labour issues• Conduct regular meetings with Employers’ Associations, Workers organizations to prevent and eliminate child and adolescent labour including in the supply chains and outsourcing units• Integrate child and adolescent labour prevention and elimination into Corporate Social Responsibility(CSR) programmes of employers, activities of CSOs• Design and implement child labour tracking systems including their rescue and rehabilitation.• Coordinate with all the concerned departments of education, women and child development, factories, police, youth, welfare panchayat raj, and establish protocols for collaborative action to prevent and eliminate child labour, design and implement awareness programmes.
	<ul style="list-style-type: none">• Undertake survey of out of school children (5-14 Years) to capture the real time data and periodic mapping to track such children in all districts• Establish Residential and Non-Residential Special Training Centres for outside school children, long term school dropouts, child labour. This is for children in the age-group of 9-14 years• Directly enrol dropouts, child labour in the age-group of 5-8 years into schools• Establish seasonal hostels and such other facilities for preventing the migration, dropout of children of migrant families

Name of the Department / Stakeholder	Key Roles and Responsibilities
Education Department (SSA)	<ul style="list-style-type: none"> • Establish mobile schools, work-site schools in migrant workers settlements, colonies, non-notified slums, squatter settlements • Coordinate with KGBVs, Residential schools and establish RSTCs for girl child labour • Include sensitization regarding child labour and drop outs within the teacher training modules • Build capacity and functions of teachers and school principals in identifying and counselling of vulnerable students and their families • Head masters, teachers to take part in the joint enforcement drives against child labour • Integrate prevention of child labour into the community awareness programmes on 'right to education' of all children, build awareness about child helpline as single point of reference for all child related support, rescue and rehabilitation services • Integrate prevention of child labour into the functioning of School Management Committees
Rashtriya Madhyamika Shiksha Abhiyaan (RMSA)	<ul style="list-style-type: none"> • Establish vocational education and skill training centres for the rehabilitation of adolescent (15-18 years) labour working in hazardous sectors • Include sensitization regarding child labour and drop outs within the teacher training modules • Build capacity and functions of teachers and school principals in identifying and counselling of vulnerable students and their families • Support long term dropouts and child labour towards open 10 class programmes
National Child Labour Projects (NCLP)	<ul style="list-style-type: none"> • Support Labour dept. in undertaking surveys on child labour at the district and mandal level • Establish and run RSTCs and NRSTCs for the rehabilitation of child labour (only if SSA has not established RSTCs and NRSTCs) • Establish and run skill training programmes for rescued adolescent labour in coordination with employment department, skill training board, corporates • Participate in the joint enforcement drives • Support labour department in the district child and adolescent labour plans • Bring together different partners and government departments to end child labour, share knowledge, best practices, and lessons learned from across the states on a common platform
	<ul style="list-style-type: none"> • Integrate child labour issues into the District Needs Assessment (DNA) under ICPS and share the data with Labour department

Name of the Department / Stakeholder	Key Roles and Responsibilities
Women Development and Child Welfare	<p>and School Education department</p> <ul style="list-style-type: none">• Take part in the joint rescue enforcement drives against child and adolescent labour and ensure production of rescued child labour in CWC• Ensure proper implementation of ICPS scheme and strengthen the institutional (shelter home & children’s home) and non-institutional provisions (sponsorship and foster care) to ensure rehabilitative services to rescued children• District Child Protection Units (DCPUs) integrate child labour issues into Block (Mandal) level and Village level child protection committees both in urban and rural areas as mandated under Integrated Child Protection Scheme (ICPS) to identify and track vulnerable families/children in the community• ICDS Supervisors and CDPOs participate in the joint enforcement drives against child and adolescent labour• Integrate prevention of child and adolescent labour into SABLA programmes• Enroll rescued child labour into girls hostels under WDCW Dept. These hostels could be used as transit centres for the needy rescued child labour.
Panchayat Raj Department	<ul style="list-style-type: none">• Integrate child and adolescent labour prevention and elimination issues into village plans, child protection committees, gram sabhas, SMCs• Create awareness at GP level to identify and prevent child labour in convergence with key village influencers, SHGs, youth groups• Maintain a Community Vigilance Register/ Migration Register at the GP office to track family migration including the missing and trafficked children from the village• Review the cases of migration in monthly meetings of the Gram Sabha;• Identify the most vulnerable child and adolescent labour families and link them to various schemes of SRLM (State Rural Livelihood Mission), NREGA, SSM (State Skills Mission) for skill development opportunities
Home Department	<ul style="list-style-type: none">• Child Welfare Police Officers(CWPOs) and other police staff participate in the joint enforcement drives against child and adolescent labour particularly in child labour hot spots and difficult to reach areas and sectors• Coordinate, track and respond on all missing children, track them and follow up on the cases to minimize the instances of trafficking and unsafe migration• Escort and reintegrate the rescued child labour, particularly, inter-district and inter-state transfers• Establish Reception Desks in all major railway stations by the

Name of the Department / Stakeholder	Key Roles and Responsibilities
	Railway Police in collaboration with NGOs/CHILDLINE to identify cases of runaway children, child trafficking, child labour etc
Health Department	<ul style="list-style-type: none"> • To conduct medical checkup of rescued child labour in needy cases and submit the medical report to CWC, labour dept • To finalize the age of rescued child labour through ossification and other relevant procedures (only in needy cases) • Create awareness and build capacity of health care workers in recognizing the signs of child labour, abuse and trafficking among child and adolescent patients, and the chain of referral for such cases
Information and Public Relations Department	<ul style="list-style-type: none"> • In coordination with Labour dept. and SSA to design and implement awareness programmes against child and adolescent labour using IEC materials, radio programmes including airing them on different TV/radio channels, cinema halls and key state and district level events • Integrate child labour prevention and elimination into I&PR programmes
Youth Affairs Department	<ul style="list-style-type: none"> • The Nehru Yuvak Kendra Sangatanas (NYKS) under the Ministry of Youth Affairs and Sports has a huge network of youth clubs across the country. • Design and spearhead grassroots campaigns raising awareness and community action against child labour
Civil Society Organizations	<ul style="list-style-type: none"> • Non-Government Organizations can support Labour, NCLP, SSA,RMSA in the survey of child and adolescent labour, joint enforcement drives, running RSTCs, NRSTCs, seasonal hostels, worksite schools, community based awareness and vigilance programmes
Employers organizations	<ul style="list-style-type: none"> • Employers organizations shall ensure that child and adolescent labour are not employed in their units and report any events occurring within their work space • Issue guidelines ensuring children and adolescents are not employed in their supply chains, outsourcing units, sub-contractors • Can develop and implement a code of conduct on child labour issues in their respective sectors and business houses
Workers Organizations	<ul style="list-style-type: none"> • Workers organizations could update the presence of child and adolescent labour to labour department from time to time, participate in the sample and base line surveys, community awareness programmes • Participate in the joint enforcement drives against child and adolescent labour
Industries and other establishments	<ul style="list-style-type: none"> • The private and Government establishment will be encouraged to participate in NCLP activities under CSR Scheme. The District Collectors can also take initiation in this regard duly intimating to Government.

7. **Time Lines:**

Survey: Survey of child labour will be undertaken from 1 to 12 June of every year. The labour department in convergence with NCLP, SSA will lead this survey. This could be integrated into the out of school survey of SSA/School Education department which will be undertaken in June.

8. **Rehabilitation of Child and Adolescent Labour:**

The SSA and NCLP need to establish the Residential and Non-Residential Special Training Centres by 1 July of every year. In order to avoid duplication, the geographical areas between SSA and NCLP could be clearly demarcated at the mandal level within each district. These centres could be run with the support of NGOs where ever essential. These centres in each year will be run from 1 July to 30 June of next year (12 Months). These children will be enrolled into schools based on their learning levels into regular schools between 12 to 30 June of every year. SSA and NCLP in each district will finalize the number of RSTCs and NRSTCs to be set up each year by 31 December of every year and will send the budget proposals to state level authorities.

9. **UNICEF Contribution:**

UNICEF has agreed to provides the technical and financial support to SRC to strengthen the NCLP activities in Telangana State. They will also develop & implement model programmes in selected districts every year in consultation with the State Government.

10. **Child Labour Rehabilitation Fund:**

Labour department will release the required funds to the districts based on the proposals received from District Collectors. District Collectors will send the district proposals by 31 December.

The State Level Department Heads, Commissioners / Directors, District Collectors shall take necessary action for the time bound implementation of this Government Orders and send periodical reports to the Commissioner Labour Department.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. RAJAT KUMAR,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Telangana, Hyderabad.

The Principal Secretary to Government, LET & F Department

The Secretary to Government, Finance Department

The Secretary to Government, Women, Children, Disabled & Senior Citizens Dept

The Secretary to Government, Law Department

The Principal Secretary to Government, Panchayat Raj & Rural Development Dept

The Principal Secretary to Government, School Education Department

The Principal Secretary to Government, Health Medical and Family welfare Dept

The Principal Secretary to Government, Municipal Administration & Urban Development Department

The Principal Secretary to Government, Home Department

The Principal Secretary to Government, YAT&C Department

The Director General of Police, Telangana, Hyderabad

The Commissioner and Director, School Education, Telangana, Hyderabad

The Director of Factories Department, Telangana, Hyderabad

All District Collectors in the State.

The Representative, UNICEF, Hyderabad.

The Civil Society Organizations through the Commissioner of Labour, Telangana, Hyderabad

The Employers Organizations through the Commissioner of Labour, Telangana, Hyderabad

Copy to:

The P.S. to Special Secretary to Chief Minister
The P.S. to Minister(Home & Labour)
The P.S. to Chief Secretary to Government
SC/SF

// FORWARDED :: BY ORDER //

SECTION OFFICER